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10	NEW YORK STATE
11	OFFICE OF THE
12	INSPECTOR GENERAL
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14	New York State Police
15	Interview of Gene Palmer
16	
17	June 20, 2015
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1 [START RECORDING] 2 [Background noise] 3 [phonetic]: All right, have a seat wherever you want. 4 5 Thank you. 6 [Crosstalk] 7 Spell your name? 8 How you feeling today? 10 11 MR. GENE PALMER: This is different for me. 12 It's different for 13 everybody; a lot going on, right? 14 A lot going on. MR. PALMER: 15 You hear a lot of things. 16 - - yeah. MR. PALMER: 17 Yeah, you hear things in the news, you hear things from friends, you hear 18 things from us, and truth is usually somewhere 19 20 right in the middle, right? 21 MR. PALMER: Yes. 22 Okay, we just need to get 23 some background information first, because I 24 have not met you before, and I do appreciate you 25 coming in.

1 There's been a lot--this is MR. PALMER: important, to come in. 2 Well, it is, and I'm glad 3 4 you realize that. You seem like an intelligent 5 I can appreciate that. Because I usually 6 don't get that right off the bat. I usually 7 don't--people come in here and they don't seem to have--what would you say, like a sense 8 9 of urgency, okay? They don't know how important certain parts of their life are. What is 10 11 important today, and it's extremely important, 12 because we don't have really much time to waste, 13 okay, is we need 100% cooperation, we need 100% 14 truth in order for you to help yourself and help 15 us, okay? 16 And, I - - that [crosstalk]. 17 And, I'm sure--I was just going to say--can I call you 🖿 18 19 Yes. 20 It's what told you. 21 I spoke to the other 22 this morning at D.A. Wiley and I told him that 23 he was willing to cooperate fully and answer any questions that you have. 24 25 And, as I identified myself

before with that previous contact, I'm FBI 1 agent out of FBI Albany, and as you know, it's a 2 material -- you're providing material, false 3 4 statement to FBI, it's a felony. So, it's 5 really important that you provide truthful information. 6 7 MR. PALMER: Yes. 8 Now, the only way, and I'm 9 just--I don't like to quantify anybody. I don't like to put somebody in a category--can I call 10 11 you Gene? 12 MR. PALMER: Yes, that's fine. 13 Please call me | just doesn't work for anybody, 14 because 15 it's a curse. 16 MR. PALMER: Are you from this area? 17 Originally, but you know, I 18 admit--I guess--I used to stay upstate, I guess it would be downstate, been in mid-state for the 19 2.0 last 25 years. You need to relax, okay? 21 I will say, - - , he is very 22 nervous. You know, I can see that. 23 It's because of the attention 24 25 [crosstalk] he's getting.

1 You need to breathe, okay? 2 MR. PALMER: Yes. We're not bad guys. 3 4 MR. PALMER: No, I know you're the good guys, you're the good guys. 5 6 Well, we're all good guys. 7 Look what you do for a living. What you do for a living, what I do for a living, and what I 8 9 does for a living, three different aspects of the same job. Can we all agree on that? 10 11 MR. PALMER: Yes. 12 Okay, you know where Eastern 13 Correctional Facility is? I'll tell you about 14 myself. You know where Eastern [phonetic] 15 Correctional Facility is? 16 MR. PALMER: I haven't been there, but--17 [Interposing] 18 [phonetic], Eastern - - . It's basically a Correctional Officer- is a Correction 19 2.0 Officer -- it's Correction Officer land, and we 21 got a little trooper - - there. And, when I'm 22 new, I - - on the side of the road where two 23 quys - - . We're on a shift change, three guys 24 from an Eastern, and - - I'm still good friends

saved my ass. Saved my

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with one,

Because, here I am, I look like a body 1 ass. 2 builder. I'm fighting for my life, and the next thing, I have three other peace Officers helping 3 4 me out. So, maybe we can all help each other 5 out. 6 MR. PALMER: I absolutely will. 7 I say in reality, this is 8 not a good situation. We can all agree on it, 9 right? It's not a good situation. It's not

good for you, it's not good for us, it's not good for the community. What is good is, - situation right here, okay? Nobody's been killed, okay, I think that's our #1 thing. Nobody's been taken, as far as we know. And, there's no damage at this point that can't be corrected, okay? That being said, and I tell you this, I need you to relax, okay?

I'm trying to. MR. PALMER:

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Don't try. Trust us and relax. If you have any questions, you have your attorney here.

I trust you. MR. PALMER:

We chatted before.

Yes, we have. MR. PALMER:

And, like I said to you, we need

your expertise before someone gets hurt, and 1 2 that's what we're here for. And, I know you're coming to do that for us, so we appreciate that. 3 You're welcome, you're welcome. 4 MR. PALMER: Some of the information I'm 5 going to ask is going to be redundant, it's 6 7 going to be redundant, it's going to repetitive. I understand. MR. PALMER: 8 9 Bear with me, okay? I appreciate it, because, again, I like - - , I 10 11 don't like to get stuff said - - dirty, okay? 12 If you need a break at any time, ask for a 13 break. You're here on your own free will. Ιf you need a break, just please let us know. 14 Just because of where we are, we're just going to 15 16 escort you out, and back in, okay? Because 17 there's a lot of people here, all right? How 18 long have you worked as a Corrections Officer? MR. PALMER: August, 8/24/87, yes, 8/24/87, 19 2.0 that's when I came in the Department, so I'll have 28 years shortly, here. 21 22 Where'd you first work at? 23 My first job? MR. PALMER: 24 Mm-hmm. 25 Well, now that's going be the

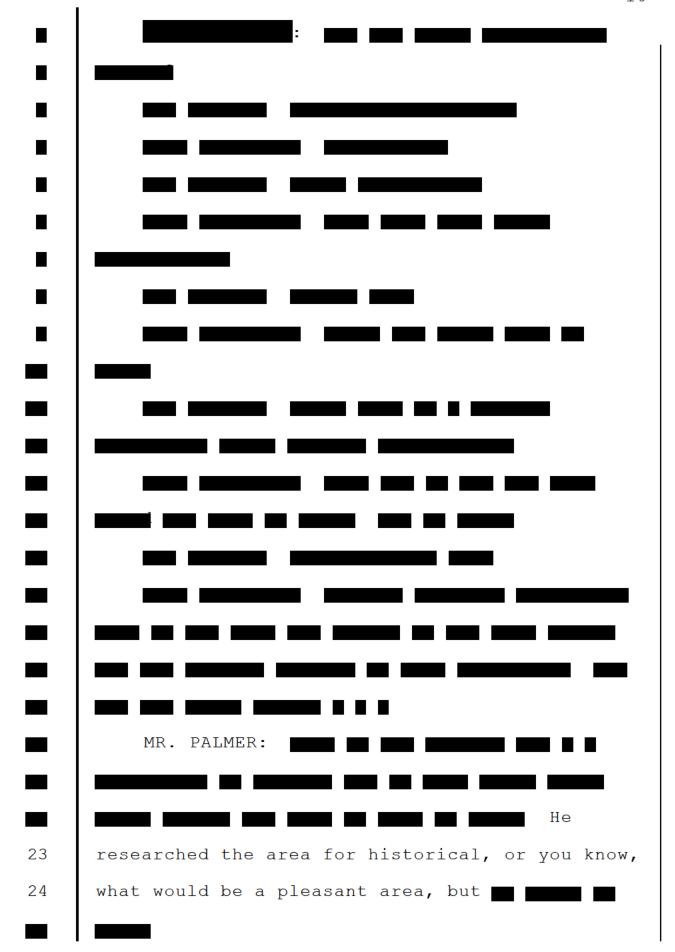
Elks Club. 1 No, I'm sorry, where did you 2 first in Corrections, on a Corrections basis? 3 4 MR. PALMER: I went to Sing-Sing first for seven days, and then I went to Green Haven for 5 one year, and then I came up to Clinton, up to 6 7 Clinton afterwards. So, you really spent 27 years in 8 9 Clinton? 10 MR. PALMER: Yes, that would be the math. 11 Are you from here? 12 Am I from here? MR. PALMER: 13 Mm-hmm. MR. PALMER: Well, we moved up here in '76 14 15 from New York City, - - . 16 - - yeah? - - Brooklyn? 17 MR. PALMER: Yeah, because, and that was 18 interesting, because I came up from Texas, and Italians lived on this side of the street, well 19 2.0 the Mafia lived on this side of the street, and 21 then - - lived on this side of the street, and 22 Jewish--23 [Interposing] Yeah, I know 24 exactly, I grew up in [crosstalk].

MR. PALMER: - - neighborhood, though.

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was back in '72, '73, '74-ish, I believe, or
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      '75, yeah, in that timeframe, but I'm pretty
2
      sure we came up in '76.
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                         Now, when you say 'we,'
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      who's we?
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          MR. PALMER: That would be
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                          Are they still there?
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          MR. PALMER:
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                           [Interposing] And how long
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      ago was that? How long ago was that?
                       That was--
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          MR. PALMER:
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                           [Interposing]
          MR. PALMER: Yeah, that would be
17
                    I believe.
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                          You still remember the date,
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                               --. You never get
      yeah.
      enough time with them.
21
22
                       Yeah, no.
          MR. PALMER:
23
                          All right,
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PALMER:



3 MR. PALMER: Okay, nice. 4 5 MR. PALMER: Good, good. And, you said 6 7 you 8 MR. PALMER: Yes, 10 11 MR. PALMER: 14 18 25 Yeah, - - you're a good man

1	for the second s
3	MR. PALMER: No.
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9	Okay, and that's it,
11	MD DAIMED. Vool
11	MR. PALMER: Yeah,
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18	MR. PALMER:
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21	MR. PALMER:
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24 25	MR. PALMER:

1 MR. PALMER: Yes. 2 6 MR. PALMER: 9 Extremely--extremely, I can say from experience, extremely important to 10 11 have--it's very important, that dynamic. 12 I didn't even know he did 13 that. 14 MR. PALMER: 17 And, it was mentioned to me, okay, on a prior discussion I 20 21 had with you [crosstalk], it was very 22 impressive. Like I said, we're all on the same 23 page right here. Different parts of the page, but we're all on the same page. 24 25 MR. PALMER: Guilt comes with this because I

You're

that's called greed, possibly, you know? When you're in the battlefield and your fellow soldier gets shot and you're supposed to carry them out of the battlefield, and I didn't do that.

Again, we just met, I don't want disagree, but I don't--I call it the way I see it, and I wouldn't be too--I'm not always correct, if you don't me saying, I'm going to say it anyway. No, you didn't. You're there.

still on the battlefield, all right?

MR. PALMER: I guess you can look it that way.

Yeah, you didn't

Very important that that dynamic doesn't change, if you don't mind me saying, because - - world much more people, don't have hope, that's when they go into despair, Gene.

MR. PALMER:

5 6 No, no. Is that how you and 7 I picture it being? Nobody pictures it - - like that, right? Nobody pictures ending up like 8 9 that. 10 MR. PALMER: No. 11 And, you're stopping that 12 from happening, and again, it wasn't--was it our 13 main - - , but again, we don't want to change dynamics in life. We're not here to make life 14 15 worse for anybody else, okay? I would like 16 nothing to do, and would like nothing to do, 17 to let you have that same dynamic that you have 18 with | okay? So, let's help make things right, today. 19 20 Yes, I will. MR. PALMER: 21 All right. 22 23 MR. PALMER: 24

	MR. PALMER:
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1 So, that's where you met 2 Mary, at work? 3 Yes, yeah. 4 MR. PALMER: 5 And, you've been with her 6 ever since? 7 MR. PALMER: Yes, we've been together--August it'll be eight years that we've been 8 9 living together. 10 12 MR. PALMER: 13 I'm sorry? 14 MR. PALMER: 16 17 MR. PALMER: I'll need a calculator for that. 20 21 MR. PALMER: And, what's the address over 23 24 there in the city? 25 MR. PALMER:

Okay, MR. PALMER: MR. PALMER: I know. MR. PALMER: Look, you can't change the 

Look, you can't change the past, - - perfect lives. You can just change the future, and that's every day. I tell my children that, I look in the mirror, because you know how parents are, we're hypocritical, and I tell myself, I just told my children that, I'm going to try to live by the same principle.

We're not perfect. We're not perfect at all.

If we were, we wouldn't be here. We're striving towards that now. So, each day hopefully we become a little better, some days we take steps

back, which just means we have to pick up the 1 2 pace to get back where we were, so we can get past things that - - . A situation like you 3 4 have a situation like that, that's 7 something that I don't know if--obviously it's not a situation that's critical that you move 8 9 on, but it's growing experience. Even though 10 it's difficult, 9 out of 10 guys don't have the 11 fortitude, don't have the strength that you have 12 to do that. Again, I know that personally. 13 And, I'll tell you, in the long run, even for a thing like today, okay, it'll make you a 14 15 stronger person, okay? Maybe that's one reason 16 you're here, today. Because of subconscious, 17 because of integrity, okay, because we are all 18 law enforcement. When it comes down to it, we all are brother, all right? 19 2.0 MR. PALMER: Yes. 21 How long have you been on A 22 Block? 23 I think I've had this bid for MR. PALMER: 24 eight years, now.

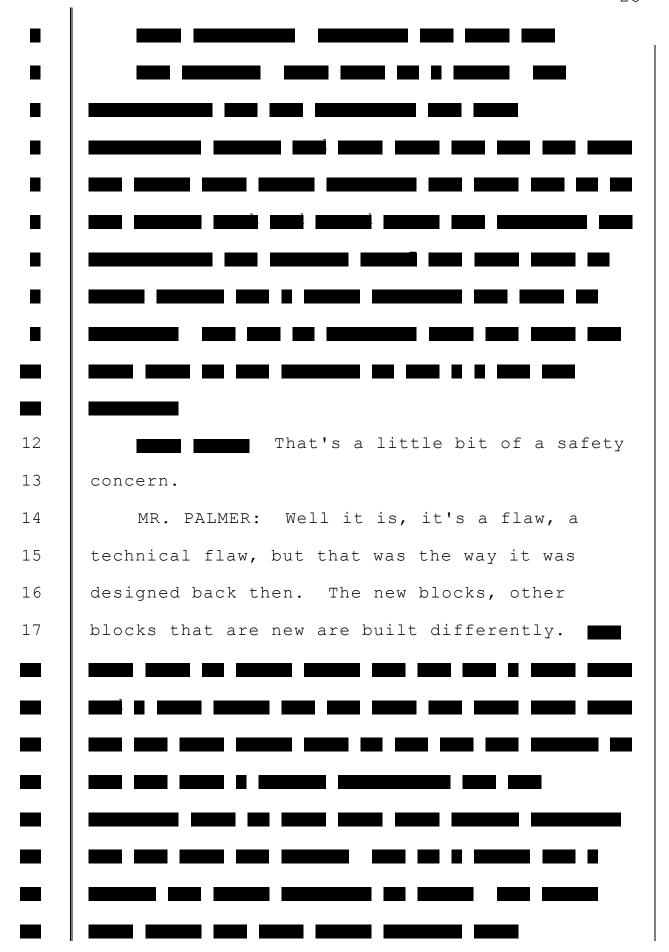
Eight years.

1 MR. PALMER: Yes, yes. 2 And, can you just explain the situation of A Block to me, or of Clinton? 3 4 Again, I've been in Eastern, I've been Wallkill, I've been in Sing-Sing. - - help you for the 5 6 seven days, that's a rough place. But, can you-7 -the dynamic as far as who you answer to and what the daily operation is? 8 9 MR. PALMER: A Block is Honor Block. There's six galleries, and then you'll have 10 11 First Officer and a Second Officer, which are 12 standard. 13 Now, these six galleries, how are they designated? 14 MR. PALMER: It goes, 1, 4, 2, 5, 3, 6, so 15 16 1, 2, 3, 4, 5, 6. 17 And, that's bottom to top, 18 correct? The flats are called--the 19 MR. PALMER: Yes. 2.0 flats are 1 and 4, that's terminology they use, also. The flat bottom, the bottom floor, where 21 22 they call that the flats for whatever reason, 23 but that's what that is called. 24 Now, I'm actually - -

And you are, right?

1 Yes. - - do you think you can do 2 3 me favor? 4 MR. PALMER: Sure. 5 It'll be an actual break for you, because I'm sure you know this. Can you 6 7 just draw an - - ? 8 MR. PALMER: Draw? 9 The A Block. Would that be 10 okay? 11 Oh yeah, no, that's fine. 12 MR. PALMER: Okay, - - . If you want to, if you don't 13 want to, that's fine. 14 15 MR. PALMER: When you walk in the main door, 16 the office, the Main Office, is right here. 17 The Main Office? 18 Yeah, and then your--MR. PALMER: 19 [Interposing] Just put a - -20 right there if you don't mind, appreciate it. 21 MR. PALMER: And then, it basically goes all 22 the way down like that, and then you're going to 23 also have an office over here. and then your

1	stairway. There's two parts of the stairway,
2	actually, where you can come up this way or you
3	can come up that way, and then there'll be a
4	and then you're going to have a catwalk, and the
5	catwalk goes all the way to this door, here.
6	Now, you gates here, and a gate here, and you
7	got, well, actually, the office would be further
8	back, but setting down there's a gate here and
9	there's a gate here, and then all your cells are
10	like that, pretty much.
11	Okay, and so, it's basically
12	straight up and down over here?
13	MR. PALMER: It's just stacked up.
14	You have the catwalk in
15	between, and you have the cells, right?
16	MR. PALMER: Yeah.
17	And, that's for each floor,
18	except the flats are just on the floor.
19	MR. PALMER:



2 5 Well, again, you mentioned it's a flawed system. You've been working there 6 7 for eight years. 8 MR. PALMER: Yes. 9 Have you been in that block? 10 MR. PALMER: Yes. 11 Eight years in that block? 12 MR. PALMER: Yes. 13 So, you are that block. You control that block. 14 15 MR. PALMER: Well--16 [Interposing] Have you 17 mentioned these flaws to your bosses? 18 MR. PALMER: Oh, they know--they all--I 19 don't actually run the block, technically, in a 20 legal aspect--[Interposing] I didn't say 21 22 that, did I? 23 MR. PALMER: No, but you [crosstalk] when you say run the block, though, that is 24 25 unofficially. I knew what was going on, I knew

1 the current mix, and I spoke with numerous convicts on the block on a daily basis. 2 daily, but you know, every day I would have 3 conversation with a lot of the inmates, whether they would have problems and they would come to 5 6 me, and the reason why they--because, some of 7 the Officers, their attitudes are get away from me, get away from me. If you play that card, 8 9 well then, you don't see anything coming when 10 things are going back, when tension's building 11 up in the block. So, I was approachable. 12 made it a point to stay approachable and listen 13 to what the men said, and I know that made me-they may have taken the baby and put it in the 14 15 microwave, well, that's sad, but said and done, 16 like I said to you, a lion tamer [crosstalk]. 17 I'm a lion tamer in a cage with six lions, and I 18 got to get them to jump through the hoops. you judge them by their crime, or something--19 2.0 [Interposing] Well, you 21

don't judge them. You and I both know you don't judge.

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MR. PALMER: No, they are--don't talk to them guys, well hell, you know, they're giving me heads up here and there when there's tension

in the block. The men--I always addressed them as men or convicts, I didn't really ever, them inmates, I always addressed them as men. I always felt that was--that gave them a little bit of respect.

Sure, dignity.

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MR. PALMER: In the heat of the moment, their situation on the street, but that's secondary. I got to make them jump through that hoop and not get hurt. So, they'd always come to me. Not always, but I was one of the people they would come to, Officers, and say hey, this guy's giving me a problem, or in my packages, I can't ahold of my wife, or however, I need to speak to my counselor. So, when my job as an escort Officer, I can go pretty much anywhere I wanted to because of the shop, like the bit shops, like the first man, he's got to stay here all the time, so I'm mobile, so I can go see their counselor and say, hey, this is - - , what can we do about this?

Yeah, can you spend some time on that? Because, I'm a little confused on your role--

BP: [Interposing] Escort.

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Because you're an escort, and then you do spend some time on the A Block.

MR. PALMER: Well, how that works is, Monday through Friday they go to work at the Tailor Shops and I stay with the Tailor Shops, and so if there's a problem or if somebody, like if there's a call-out that they missed--because, at 9:00 the call-outs are--if you have a medical call-out, or you had to go see your counselor.

Maybe you could do it this way, why don't you just start like what would happen Monday morning. Why don't you take us through the week?

MR. PALMER: Monday morning we'd get up and crack them out. You know, you make your round, but mandatory chow, so you didn't have to take a chow list or nothing in this case, because they were all workers on 3 and 6. And, I would drop 3 company and back to 5. I wouldn't drop back of 5, that was downstairs, but I would drop 3 company first, in the order that we had run to chow, and those guys all come up the gallery, and they'd go downstairs, you make your round, fire round is what it's called, to make sure everybody had left. And then, I'd tell the 6

company, they'd call on the PA system, 6 on 1 2 the chow, and then I'd crack those guys out. Now, real quick here, 3 company, when you drop 3 3 4 company, they'd go in the hallway first, and then that Officer was already down there and he 5 would take them to chow. Then, I'd come over to 6 7 6 company and I'd let those guys out, and then I would go with them to chow. And, we'd go to the 8 9 east mess hall, and after we get done with east mess hall, then we'd come back through B Block 10 11 We'd come back through B Block quarter. 12 Now, they don't go through the metal 13 detector when they're coming across to the shops. 14

Let me hold you right there, because you mentioned earlier there was a flaw. You used the term flaw.

MR. PALMER: Yes.

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you're moving people back and forth to chow, what--in your view, what are the flaws in that system, if there are any?

MR. PALMER: Well see, when you're going from the block to chow you wouldn't--you wouldn't really have--well, that's not true,

either, because the garbage cans are out
there, but still, there's Officers in the
hallway at that point. So, they'd line up,
they'd go to chow, and then once they go to
chow, from east mess hall we'd come back through
B Block quarter, and there's a metal detector
there, but you wouldn't run them through the
metal detector, you just run them past because
of the timeframe involved here.

2.0

So, that's a flaw in the system.

Technically, you're expected to run them through
the metal detector.

MR. PALMER: You would want to, because now you've gone to the mess hall. Now see, once you go to that mess hall, now you got to cross that serving line, now you've got all the convicts...so, now I'm going to pass to you, and now you can shoot over to the shops and transport whatever. Most likely it would be drugs. You wouldn't--but then again, that's not true, either. You could bring weapons in. The mess hall, workers had weapons, - - over the line, and you could run it right over, and you're not going to be checked.

So, that's on the way to the

shop?

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MR. PALMER: Now, they go over to the shops and they disperse. Now, we would go out and stand in the walkway. It'd take about 15, 20 minutes, and you would have every shop, and there was about eight shops, and it varies from 30 guys to make 42, my numbers might not be accurate, but each shop had different numbers of inmates in it. They'd walk across, and they'd mingle and stuff, and we'd just stand on the metal grate, there's this metal steam grate that we'd stand on in the winter time because of the heat that came off it, and you'd just stand there and watch everybody go across. They'd have their cigarettes, and stuff. Some of the Officers would bitch about it because when they get into Industry, there's--you have a - platform, Light, Heat & Power, a loading dock.

And, there's Tailor 4, - - .

MR. PALMER: And, these are your loading platforms, the door entrances, basically [crosstalk], and a lot of times--not a lot of times--every time you'd have your convicts, when they'd come over, they'd mingle here--at all of the door entrances is where they would mingle.

Not mingle, but they'd have their cigarettes.

Some of the Officers would complain, you know, get in here, get in here. Well, you know what?

You're letting them have their smoke. It calms them down. If I got to get punched in the nose,

I want it to be for a good reason, not because

I'm letting a kid smoke. Because, a lot of people smoke at the jail, and I know that a lot of people don't have a cigarette, they bug out.

Well, you know, they get--

2.0

[Interposing] Absolutely.

MR. PALMER: So I always was respectful in letting them take their cigarette. A lot of people bitched about it, but I was the one, or we were, the escorts, we're the ones that got to get these guys if they act up or get ornery, so, hey, smoke a cigarette. Here, have two, smoke 'em. You're calm and I'm calm, and everybody goes home, and nobody gets hurt.

So, coming from chow, though-let's back up--coming from chow there's weapons
[crosstalk] options, other options. What other
options besides weapons and drugs?

MR. PALMER: Well, I mean--

25 [Interposing] I want to

1	specifically ask you about electronics. What
2	about electronics?
3	MR. PALMER: That would be
4	[Interposing] Can I just
5	he's asking if you know of anything
6	specifically, not hypothetically.
7	MR. PALMER: Oh, no, nothing specifically,
8	
10	But, anything specific where you
11	caught someone doing that, you would report it,
12	whether it was drugs
13	MR. PALMER: [Interposing] Yes.
14	And, how many incidents would
15	you report based on a year, would you say?
16	MR. PALMER: When they came from chow to the
17	shops there was neverI'd probably say I never
18	wrote a misbehavior [crosstalk].
19	Okay, what about other Officers,
20	though?
21	MR. PALMER: No, no, because they're not
22	being frisked.
23	Okay, but you're just saying
24	that's a flaw in the system, or a potential
25	flaw?

1 MR. PALMER: Yeah, that comes back to 2 money. Sure, I understand. 3 4 When you come from chow, okay, and you go around the metal detectors, how 5 6 many people are escorted? 7 MR. PALMER: Well--8 [Interposing] How many 9 people were you responsible for right there, let 10 me put it that way. [Crosstalk] But, you have a 11 partner with you. 12 MR. PALMER: Yes, but he ran 3 company, and 13 when 3 company went across he would follow them out. 14 15 Who's he? 16 MR. PALMER: would be the number of 17 the--the radio number of the other escort 18 Officer. And, I would be ... Now, I had 6 19 companies, so when I had my men in the mess 2.0 hall, and then when they got done eating, I 21 would follow my group back out. You just walk 22 behind them and they mingle and walk right over. 23 Okay, and they have a 24 situation that arises to a level of concern,

because again, when is the most secure time?

When they're put to bed at the end of the night, because you guys know what's in the cells, you know--okay, even coming out, that's why they're not searched coming out, right, that's what you told us. You know for the most part that's the safest point to the day. Once they're in an area where they can co-mingle, how they can get passed around, that could be difficult [crosstalk].

2.0

MR. PALMER: I wouldn't say it would be the safest part of the day.

No? Well, going home's probably the safest part of your day.

MR. PALMER: Usually the way I'd judge things was that if we were going to have a problem it would take place in the morning, and most of the time it did. If there was any fights that took place it would take place—because, I knew once we hit noontime and most if there was going to be a fight, which there wasn't a lot of those, but we were good to go until the evening yard, pretty much, is how the rhythm of the job worked. Because, the way I—why I say that is because we're locked next door to each other, we're talking through the whole

night, - - , the first minute the gates come out, I'm going to hit you, punch you out. Well, if that doesn't take place, then early in the morning you can pretty much gather that there's not going to be a problem as the day goes through until the evening hours, because in the evening hours, then you have a shift change.

Well, now that you have the shift change you have the younger Officers that come on, and then you got the yard, and they go to the yard, and it gets dark out,

\_\_\_\_\_\_\_

: [Interposing] Was there a reason for that? Cameras, or lack there of?

MR. PALMER: Well we have five wall towers out there, but

and, on top of that, at 8:00 you do the go back from the yard. Well, you would take certain Officers, a group of Officers out of the yard and they'd run those inmates back, and that left fewer Officers in the yard, and they knew the timeframe, so that's when they would stab each

other, or fight, or whatever they--just being-mischief would take place, if you want to use
that word to describe it, because of lack of
staffing.

But A Block, for the most part, was good, right, because it's an Honor Block?

MR. PALMER: It's not--

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[Interposing] For the most part.

It's not technically called MR. PALMER: Honor Block, yeah, but still though. individuals in there--we have use a bell curve, here, because you got to fill those cells, so you've got to take the best of the bad guys and put them in there, and there's a directive that states on their requirements to enter the block. No misbehavior for nine months. But, it also does state that you won't have a history of fighting, weapons, drugs, or any other--but, those would be the three things, drugs, fighting and weapons. If you have a history of that, which is not defined in the directive when they history, they mean more than two times, it's up to interpretation, is the legal loophole to get

around. But, anyway--

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[Interposing] How long were these guys usually in A Block for? How long are your relationships with these guys?

MR. PALMER: - - .

On average, do you have somebody six months, they're getting ready to go out, they did their bid, or is it usually if they're long-termers?

MR. PALMER: Most of them are long-termers.

I figured that, because --

MR. PALMER: [Interposing] Now, you'd have guys that would voted out, which is a slang word for transferred. They'd get transferred to different channels. And, that would happen a couple times a month, and then you'd have a few guys that would get locked up a couple times a month, and once you got a misbehavior report, technically if you are locked up two weeks, if you were locked up for two weeks then you lost Honor Block and you had to leave. And, if you lost your job--if a guy got fired or something, but he didn't lose Honor Block, if he only got

like seven days of - - , it was common for up

front, - - as well, we'll work with them to get

this guy another job, and we'll keep in A Because, the thing about A Block is that most of these guys, pretty much 99% of them, wouldn't give you no trouble. So, if you're working lower F Block then they're screaming at you all day. So, A Block was a good block for everybody to go to, for employees too, because none of the inmates really ran their mouths to you because of the benefits or the perks that were given to them in that block. So, when you a convict that you had--that man lost his job due to whatever, you would go to the Program Committee and say, hey, this is what happened, and can we keep him in the block, and then they would make those arrangements for you.

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Block is Honor Block, so obviously people wanted your job, okay? They had faith that you could get the job done and are happy, at least to some extent, at the job you're doing. Because, that's the way--his jobs works my job, okay? So, whatever you're doing, whatever dynamic you developed with these guys in here, it's working. Can we all agree on that?

MR. PALMER: Yes.

1 It's worked. 2 MR. PALMER: It works. You make suggestions over 3 4 those eight years of different things--5 improvements that need to be made? They give 6 you, what they give me, what they give | 7 sorry, it's not in the budget, good luck. Wе could put anybody there if we had those 8 9 improvements. We have you there for a reason, make it work. Is that in short--I hate to 10 11 surmise stuff, but is that basically what you 12 were working under? 13 MR. PALMER: I guess maybe that could be--14 [Interposing] If I'm 15 incorrect, let me know. I just kind of--that's 16 what I'm surmising from what you're telling me, 17 is A Block is a preferable block; A Block's the block to be, for the prisoners and for the 18 Corrections Officers. 19 20 Yes, and--MR. PALMER: 21 [Interposing] So, you were 22 there for a reason. 23 Yes, and lower H Block was that MR. PALMER: way, too. You go into work down there and it's 24

nice and calm. It's like if you get into E

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1 Block, or if you work in the box, and you work 2 with those guys that are screaming all the time and they're on their gate. 3 4 Are you a senior guy in A As far as... 5 Block? MR. PALMER: I guess I would be, now that I-6 7 8 [Interposing] Okay, so 9 you're the guy that basically everybody looks to, to that extent, within the block. Now, as 10 11 far as these dynamics in the block, okay, as far 12 as your relationships in the block, 13 specifically, okay, Matt--MR. PALMER: [Interposing] Yes. 14 15 --and Sweat. 16 MR. PALMER: Yes. 17 I would like to get into that, okay? 18 MR. PALMER: Okay, now here's what happened. 19 20 Hey, can I just interrupt just so I get a better understanding before we start 21 22 that next topic, when we go from--you're going 23 to go from chow the shops, right? You drop off the convicts, right? 24 25 MR. PALMER: Yes.

1 Is this accurate? I'm going 2 to generalize that. 3 MR. PALMER: Yes. 4 And then, you don't stay there, There's some other--there's another 5 right? 6 Corrections Officer in the shop? 7 MR. PALMER: Well, yes, because each shop there's--maybe up to 10--but, technically there 8 9 was eight shops that were running, and they would all go to their shops, and then you would 10 11 have a civilian, which was mostly a female, but 12 that's secondary. 13 But, where do you go during this time period? 14 15 MR. PALMER: Oh, after that I just patrol. 16 Then you patrol. 17 MR. PALMER: Yes, I'd make rounds through all the shops, and stop through every shop and 18 say--I'll talk to the Officer, and I'll talk to 19 20 the female, see if you need anything, and a lot of times that would, just for humor, you know -21 22 - and cigarettes, just laughs, but they would 23 tell me if they had anybody that they thought 24 was acting up, or they thought they may have

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trouble with.

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And then, generally, you bring them back to chow, back to the shops, for lunch?

MR. PALMER: Well, well no, because now it changes. For noon chow, I would go to A Block steps. Now, here's the other breach in security, but anyway, you got A Block, B Block, and C Block doorways. So, when they come out of them shops, the Light, Heat & Power go to chow, Tailor 5, Tailor 8, okay. I would stay down here, would be at this end, I would be at this end, and the B Block would be here. they would--there would be 6, 7, and 8, and stock room. Stock room and 6, 7, and 8. So, I had technically--well, not technically--I had three groups that would come through mine. And, as each group would come through you would stand at the stairs and you would count. You would take a head count, and then as they'd go through the door then you would tell the Officer that you got 40, and he would concur.

Okay, hold on, let me interrupt
you, because I interrupted - - but wanted to ask
you some questions. So, I'm just talking
general, I want to go back to, specifically,
about this, but then you eventually returned the

inmates back to A Block.

2.0

MR. PALMER: See, noon chow they'd go to eat and then they'd come through that A Block door.

Now, they don't go--the only metal detector we got is in B Block; C and A don't have a metal detector, so now they've block the shop--here's the thing, here's another thing.

I'm just trying to keep you focused on this point. So, what I'm trying to ask you is, you're transporting during the day, a lot of days, but on some days you're in A Block the entire day.

MR. PALMER: Oh, that would be on the weekends.

Yes, that's the point I just wanted to [crosstalk].

MR. PALMER: Now, yes, now on the weekends, everybody stays in the block and we have block rec. With all the Officers in the block, we'd stay in their block and the inmates would do their thing on the gallery, cooking, watch TV, --, gamble, anything you can think of, they're probably doing it.

So, it was just weekends or

whenever your RDO's are.

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MR. PALMER: No, only on weekends.

On weekends, okay.

MR. PALMER: Yeah, because five days a week these guys have to go to work. They don't stay in--

[Interposing] Yeah, it's a prisoner's schedule.

MR. PALMER: Yep, and on the weekends we'd crack them out, we'd take them for rec less, yard less, and if they wanted to yard--now, real quick here, out of those two days, the Saturday and Sunday, depending on which day they had yard, I would take all the inmates of the A Block that wanted to go to the yard, and I would take them to the yard, and I would stay in the And then, the other day we would have a cell clean, so they would stay locked down until--we'd bring them to chow, bring them back, lock them down, and then at 12:15 we'd let them out for block rec 'til 1:45. So, that's when we'd stay in the block and monitor, make rounds on the flats.

I just didn't mean to interrupt, sorry about that.

1 No, actually, it brings up 2 a point. When you bring them to work, okay, to the Tailor Shops, 1 through 8, right? 1 through 3 4 8, or 1 through 9? Was that right? Was there a 9 prior to renovations? 5 There is a 9, and at one time--6 MR. PALMER: 7 [Interposing] There is a 9? MR. PALMER: Oh, yes, 9 is right next to 8 9 Tailor 1. 10 Right next to Tailor 1, 11 okay, all right. 12 MR. PALMER: That's where this is coming up 13 right here, how this took place. This is not the first time that this has taken place with 14 15 Tailor 9, because it's a closed shop, and Tailor 16 9 is right next to Tailor 1, and that has a 17 whole bunch of machines in there that they store 18 in there, sewing machines, they store those in 19 there. So--2.0 [Interposing] Tailor 1 is where Joyce works, right? Joyce Mitchell? 21 22 MR. PALMER: Yes, now when I--I call her by 23 the name Tilly, that was her nickname. 24 That's the nickname? 25 MR. PALMER: Yeah, that's how I addressed

1 her. 2 Where'd that come from, do you know? 3 4 MR. PALMER: I don't know that. I don't know how she got that name. 5 You gave her that name? 6 7 No, that's--MR. PALMER: [Interposing] You just heard 8 9 somebody call her--but, she just called you 10 Vinny? 11 That's how they all addressed MR. PALMER: her there was Tilly, they didn't call her Ms. 12 13 Mitchell. Nobody addressed her that, staffwise. Maybe the convicts probably did. 14 15 Because, her name says Mitchell on it. 16 Let's say way back to what 17 was saying, as far as--you stated that--18 okay, now you have a Correction Officer in each 19 shop, okay, once your relay of them, okay, your 2.0 transfer of the prisoners, you basically 21 transfer them over, in a sense, right? 22 MR. PALMER: Yes. 23 Now, you go on a roving 24 duty.

Correct.

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MR. PALMER:

1 Who and when, if ever, did 2 cell inspections, okay, specifically A Block, okay, for what we're speaking about, take place? 3 4 In other words, they're out of their cells, and that's a good--5 6 [Interposing] Sorry, I was 7 saying - - search. 8

Sometimes you need to cut me off. My wife tells me that all the time. wouldn't that be an ideal time, and is done some time in that period when they're out?

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MR. PALMER: Well, what happens there in the morning, they'll come down with a random cell It's only one, and the Officer, the First Officer's notified what cell that will be frisked. A lot of the cells are empty, so that's when the Second Officer, that would be his duty, to search all the cells that are--one cell, one per day. Usually it's a random thing, I think it has to be that way for legalities, but also, you can--every once in awhile they'll come up from upstairs and say, yeah, we want this cell frisked also.

Let me ask you again, from my knowledge, because I've never done your

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specific job, is there a -- while you're roving-
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      -is there a cursory or a visual search that's
      done when they're not in there?
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          MR. PALMER: Rounds would be made. Now, on
 5
      the weekends we do--
                           [Interposing] Well, let's
 6
 7
      get the --
          MR. PALMER: [Interposing] Okay.
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 9
                           We'll just stick right,
      right where you left off with with okay? You
10
11
      drop them off at the Tailor Shops. Now, you go
12
      to rove. Is anybody--are you, or is anybody
13
      else, checking the cell block you're in charge
      of, cell block A?
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          MR. PALMER: They make rounds of the block
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      but I don't go back to the block. I stick with
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                  They have their duties that they're
      the shops.
      supposed to make in the block, which would be
18
      the Second Officer.
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                           Okay, and who is 'they'?
          MR. PALMER: Well, it would have been who
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22
      has--
                           [Interposing] Who's in the
23
      box, the cage?
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          MR. PALMER: Yeah, the First Officer,
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technically, stays in the cage, and the Second 1 2 Officer does pretty much all the running around, or the laboring, he's--the Second Officer is the 3 4 one that does the cell searches. See, we never 5 did--I'm not--see, 7 that doesn't take place, that's only Monday 8 through Friday when that event takes place. 9 And, that's done by the Second Officer. 10 But they make--are they 11 required, like every hour or every two hours, 12 to make rounds? 13 MR. PALMER: Yes. I don't know if they're required, but there'll be something in writing 14 15 that says you have to make frequent rounds. 16 There's a time table that they expect, a 17 schedule. 18 To your knowledge, does that 19 always happen, or does sometimes --2.0 MR. PALMER: [Interposing] Not punctual. 21 Okay. 22 MR. PALMER: Depends on what's going on, 23 because now you have a problem here, because we got Light, Heat & Power, they got to get down 24 25 that catwalk, well that's going to cut into your

time on how many--it you're supposed to make a round--let's just say, an example--15 minutes. Not even that, let's say every 30 minutes you're supposed to make a round. Well, if you got a Light, Heat & Power guy down there, you got to stay with that guy, so therefore that eliminated that round. I don't know if they're mandatory. They're not mandatory, because--and then, if there's other issues that tie up that second man, that he can't perform those tasks, because the first man can't do that because he has to stay in that cage, that's how that works.

Yeah, I got it. It's just - budget. It's just a--and again, that's why
you don't have computers doing it and it being
monitored from one central location. You have
the human interaction, you treat people like
human beings, and you make it work.

MR. PALMER: Correct.

2.0

That's why you and other

Officers and other prisoners are in certain

positions to make things work, okay? I would

like to just go a little bit ahead and get back

to Matt and Sweat, okay? How you first met

them, and how would you judge--how would you

judge, and I'm sure, again, everybody's 1 different, okay, everybody's life is 2 categorized, whether you like it or not. We're 3 human beings, that's what we do. That person's 4 a 1, that person's a 2, that person's a 3, okay? 5 I might be a 5, okay, or minus 5, whatever the 6 7 case being. How would you judge them among everybody in A Block, as far as being--prior to 8 9 what happened on the 6th, how would you judge 10 them? The other Officers? 11 MR. PALMER: You and the other Officers, 12 13 how were they looked upon, Sweat and Matt? MR. PALMER: Sweat never talked to nobody, 14 15 he was a quiet fella, he didn't--16 [Interposing] Introverted, 17 not really--18 MR. PALMER: [Interposing] Yeah, he didn't come down for block rec, much. He didn't really 19 2.0 go to the yard that often, either. He stayed in his cell quite often, quite often. Matt was 21 22 more--he was more a smoother talker, is how he--23 he was a smooth talker, that fella. 24 More outgoing, yeah?

Yeah. Now, he didn't go to the

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MR. PALMER:

1	yard that often either, and he didn't go to		
2	block rec that often either, by the way, when we		
3	have gallery rec. Because, he would stay in his		
4	cell; both of them would stay in their cell		
5	upstairs. But, there were other men that did		
6	that too, not everybody did go to block rec.		
7	They just didn't, whatever reason, where they		
8	wanted stay by themselves, or however.		
9	And, how would you judge		
10	them, the other Officers now, how would you		
11	judge them?		
12	MR. PALMER: The other Officers?		
13	You just described them.		
14	How would you judge your relationship with them?		
15	Were they somebody you always to watch your back		
16	around? Were they somebodythey were pretty		
17	friendly?		
18	MR. PALMER: Yes, they were all friendly,		
19	yeah.		
20	We're talking about Sweat and		
21	Matt, not the other Officers.		
22	MR. PALMER: Oh, how Sweat		
23	[Interposing] Yeah, skip the		
24	other Officers. You, how would you judge them?		
25	How would you categorize them?		

MR. PALMER: Sweat and Matt?

2.0

Yeah, your relationship with them?

MR. PALMER: I talked to Matt quite often, quite often. But, he--yeah, he was--I talked to him quite often. I bet you I talked him every day, pretty much every day. He always had something to say.

because, obviously you're in control and all that, - - did you become basically the person he would go to?

MR. PALMER: Yes, yes. What had happened there was he would tell me stuff that was going on his shop. He'd always—not always—but, he would say, hey, this guy here is being an asshole in the shop and rah rah rah. So, when he would tell me things I would go and see Tilly, and I'd say, Tilly, I said, hey, you got a problem with this guy? Well, yes we do, or however she would come about it. So then, eventually over time when the guy—and, I'd talk to the Officer, said okay, here's, you know, whatever, if you see any misbehave—you know, on his actions, well write him up and we'll get him

1 out of the shop. 2 Can you provide sort of a timeline when he first came in, how your 3 4 relationship developed over the years? MR. PALMER: Well, when I first met him he 5 6 had paintings. He had these paintings, and he 7 would show me his paintings. 8 ■ He brought them in with him? 9 How'd he get them in? MR. PALMER: Well, he'd paint them in his 10 11 cell. 12 He painted them in the cell. 13 MR. PALMER: Yeah, that's how he would do that. So, that's how--and, they were elaborate 14 15 paintings, at that. Elaborate paintings. Then, 16 over time, he'd offer, he goes hey, do you want 17 a painting done? I'd get a painting done. 18 Well, let me ask you about the 19 paintings. So, when you first met him, was he 2.0 in A Block? 21 MR. PALMER: Yes, he was. 22 He was. So, he had the ability 23 to paint there. 24 MR. PALMER: Yes, a hobby. 25 I didn't mean to cut you off,

you so can [crosstalk]. 1 MR. PALMER: And then, so basically, pretty 2 much, he would offer--hey, you got a--you need a 3 4 painting done? Blah blah blah. So, I would have--eventually he did paintings for me. 5 6 For you? And, what type of 7 paintings did he do for you? 8 MR. PALMER: Portraits. 9 Did you provide -- how did you get a portrait--of who? How'd you convey to him 10 11 what portraits you wanted? 12 MR. PALMER: Well, I would bring a picture in, and he just, you know, paint the picture. 13 Who would he paint? Who did you 14 15 have pictures of that you have given to him over 16 the years? 17 MR. PALMER: Well, let's see here. mother, my grandmother, a couple baby pictures. 18 Babies of--whose baby's 19 20 pictures? 21 MR. PALMER: 22 Which ones, by name, if you 23 recall? 24 That would be--well, hold on, MR. PALMER: 25 let me think of their names. , and then I

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think one of ____, and then a third baby, yeah,
 1
      that would be--let me think of this here, let me
 2
      think of the baby's name.
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 4
                      You have a pretty good memory
      [crosstalk]. What's that?
 5
 6
          MR. PALMER:
 7
                      Okay. Any other pictures that
      you can think of? So, you brought in a picture
 8
 9
      of your mother?
          MR. PALMER: And, my grandmother.
10
11
                       Your grandmother, and baby
12
      pictures.
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          MR. PALMER: Yes, yes. There was probably
      more than that, but...
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15
                           Hm.
16
                       That's what you can recall?
17
          MR. PALMER:
                        Yes.
                       And, he made portraits for you?
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19
          MR. PALMER: Yes, he made portraits.
20
                       And, just describe them for us,
21
      the size.
22
          MR. PALMER: The size of this right here,
23
      all of that.
24
                      On painters' canvas?
25
                      Yes, yeah, yeah.
          MR. PALMER:
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1	All on canvas?
2	MR. PALMER: Yes, yes.
3	Was it wood-backed, or would it
4	be frame-backed? Was he able to get frames at
5	the shops?
6	MR. PALMER: They may haveno, they would
7	be wood-backed.
8	Wood-backed?
9	MR. PALMER: Yeah, yeah. Not wood-backed,
10	but pressed.
11	Do you remember the first
12	painting he did for you?
13	MR. PALMER: Well, I'd have to say maybe my
14	grandmother or my mother, maybe that's
15	[Interposing] One of those two?
16	MR. PALMER: Yeah.
17	And, do you remember what year
18	that might have been?
19	MR. PALMER: Might have been the second
20	year. I'm not to good on my dates.
21	Just on or about.
22	MR. PALMER: About the second year I was in
23	the block, maybeyeah, maybe the second year,
24	I'm not accurate with that.
25	Okay.

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## 1 <u>CERTIFICATE</u>

The prior proceedings were transcribed from audio files and have been transcribed to the best of my ability. I further certify that I am not connected by blood, marriage or employment with any of the parties herein nor interested directly or indirectly in the matter transcribed.

Signature Jabell Of

11 Date  $\frac{7/22/2015}{}$